

# TASWIRA TSARIN NAZARIN KARIYA

Gabatarwa



Wannan tsarin nazari ne da mutanen Amurka suka tallafa ta hukumar raya kasashe ta gwamnatin Amurkar wato (USAID). Abubuwan dake ciki Al-haki ne na aikin IRC-DRC, Tare da hadin guiwa da kungiyar Bayanai da Bincike domin tari na kariya na Duniya baki daya, kuma ba lallai bane ta Nuna ra'ayin akan USAID ko Gommatin Amurka.

# Amincewa

Kwamitin ceto ta duniya (IRC), Majalisan yan gudun hijira ta Danish (DRC), kungiyar bada kari ta duniya (GPC) suna mika godiya zuwa ga wa'enda suka taimaka wa Kungiyar ta tsarin nazari na kariya.

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Godiya ga hukumomi da Mutanen da suka taimaka wajen ci gaban wannan kungiya: Tantance kwarewa akan aiki (ACAPS). DRC. Cibiyar Taron bada Kariya na duniya, Wurin aiki (AoRs), da Kungiyoyin aiki - Kungiyar Bayanai da aikin Bincike, Tawagar aiki kan hakkokin Dan Adam, Tawagar aiki kan Shari'a da Manufofi • Kungiyar fafutukan kare hakkin tsofi na kasa da kasa • Jinkai da taruwa • Hulda tsakanin mutane • Kungiyar bayar da agaji ta duniya (ICRC) • Hukumar 'yan gudun hijira ta duniya (IOM). IRC • Hadin gwiwa IPD da rubutacen aiyuka (JIPS) • majalisan yan Gudun hijira ta kasar Norway (NRC) • oxfam GB • ofishin babban comishina Akan Hakkin Bil Adama, (OHCHR) • Sarrafa Bayanai kan Kariya (PIM) Shiri • cimma shiri • masu passara ba iyaka • Hukumar kula da Muhalli ta Majalisar Dinkin Duniya (UNEP) • Hukumar kula da 'yan gudun hijira ta majalisar dinkin duniya (UNHCR) • ofishin Majalisar Dinkin Duniya mai lura da agajin jin kai (UN OCHA) APMB, NARAS • Mu Duniya • Hukumar abinci ta Majalisar Dinkin Duniya (WFP) • Alamu da Pixel perfect su kayi, monkick, phatplus, becris, freepick daga www.flaticon.com • Copan gyare-gyare daga Kate Murphy • bayanannun zane daga Blake Roberts

Domin Bayanai ko Shawara saboda samun ingancin wannan Bazawa Don Allah a tuntubi kungiyar bayanai da aikin bincike na Tarin kariya na duniya gaba daya ta Hanyar da aka jera a Yanar gizo na GPS.

Wannan tsarin nazarine wanda aka kirkiro daga mutanen amurka Ta hanyar hukumar united states domin ci gaban duniya baki daya (USAID).

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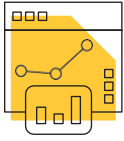
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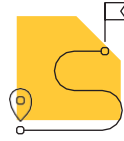
# Ginannen tsarin bincike hatsarin kariya

## Abubuwa PAF ya kunsu

**Tsarin Nazarin Kariya (PAF)** Shirya tsarin, Muhalli na musamman domin Nazarin kariya.<sup>i</sup> PAF tana taimakon duk wanda yake anfani da Nazarin Kariya wajen amsa wadannan Tambayoyin:



Wani bayani akeso domin Gudanarda Nazarin Kariya?



Taya za'ashirya bayanai da Ginannun jawabai domin taimako Wajen yin-zurfi da Hadedden Nazari?

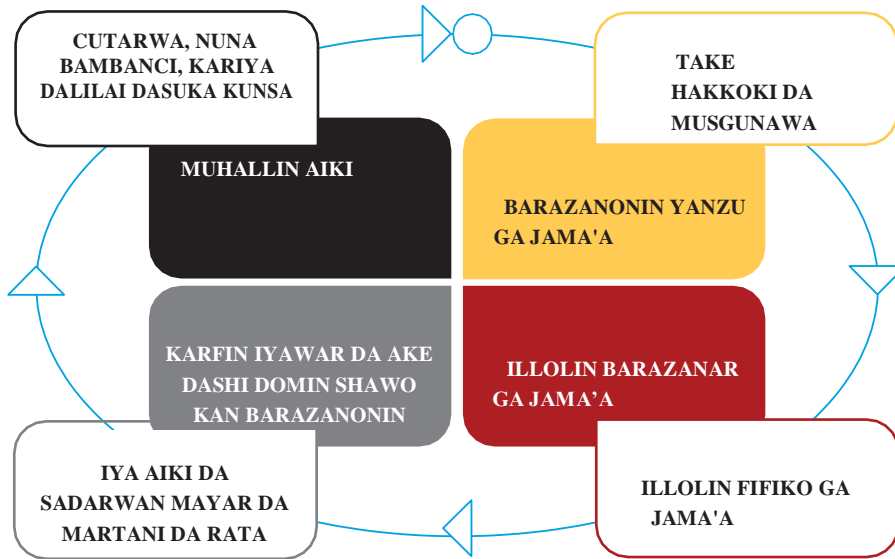
PAF yana shiri mai zurfi da Kan jangara Donin binciken kariya a inda ke fama da yanayin rikici da tashin hankali. Yana sanarda Yin Hukincin domin Kungiyoyi da bada horon dabaru, wanda zai rage ya kuma kare Hatsarin Kariya Wanda zai haifar da tashin hankali Ga Hakkokin dan Adam na duniya baki daya da Sharudan yan gudun Hijira. Ya dace wajen anfani Na jin kai Da bada muhalli, ahadeda Samarda muhalli ga jama'ar gari, Masu komowa, ya gudun hijira, Da makamantansu.

## Manufofin PAF

Nazari na karshe kan shirya ci-gaba da dabaru domin rage hatsarin Kariya. Yin amfani dashi lokacin tashin hankali ko bayan tashin hankali don tabbatar dan ci-gaban nazari Da samun shiga lamarin.

Yana shirya Kariya ta misamman a lokacin Bincike domin samar da *“shedu Da tushen Shirye-sheryen, Bayar goyon baya da shawarwari da Tattaunawa domin Samar da manufan Tasiri ga dabi'u Da dokoki wajen goyon baya na Kariya ga Yanayi”*.<sup>ii</sup>

An kirkiro PAF ne daga USAID BHA-Tabiya IRC-DRC an Haifar daga Aiyukan Nazari na bada Kariya don taimako wajen hada karfi da karfe domin samar da Nazarin Kariya. An ginashi tareda cikakken goyon bayankungiyar bayanai da ayyukan nazarin bincike na taron bada kariya na duniya. Ta samu yarda awajen taron bada Kariya na duniya.



- Fifikon kariya hatsarin**
- Asalin Mabudai ga hatsarin kariya da Sakamakon bukatu
  - Shawara kan Mabudin Kariya domin Cikakken mayar da martani
  - Ratan Maida martani bisa Matakan tallata kwan Kariya
  - Kungiyar al'umma masu Tsanani da yanayin wuri

PAF na taimako wajen gano Kan Hatsarin Kariya saboda shawo kan lamarin akan lokaci. Saboda bayyana Hatsarorin Kariya, PAF tana bukatan aduba Hukumomi guda hudu (shashi 1):

- Abubuwan yanzu dake shafar muhallin kariyar, ta hanya me kyau ko maras kyau.
- Tashin hakali da muzgunawa cikin wurare da kungiyoyin jama'a.<sup>iii</sup>
- Illolin da suka shafi bangarorin da suka fi muhimmanci (wadanda suke shafar mutunci, tsaro da zaman lafiyar jama'a) wadanda ke faruwa saboda sabawa da kuma muzgunawa cikin ko wacce kungiyar jama'a da kuma muhallin da abin ya shafa.
- Haduwar karfin daidai mutane a halin yanzu, kananan hanyoyi, karfin hukumar kasa da kuma karfin martanin masu ayyukan jin kai domin magance sabawa da muzgunawa.

Binciken yana sanarda Chanja Ka'idar Muhalli ta musamman domin Sanarwa akan abinda yashafi dabaru da aiyukan Fifiko domin cimma Sakamakon ake so akan Kariya. Tsarin Binciken Zai nuna layin jaddada kalma domin cimma wa'ennan Mafita, " Wanda suka hada da Al'umma daban daban da Horo wanda zai bukace janyo ra'ayin jama'a domin cimma manufan da ake so, da kuma gano Rawa ta ma aikata daban daban".<sup>iv</sup>

Yakamata Ma aikatan Kariya Suya Anfani da Nazari kan aiki da sabanin masu aikin-Kariya domin hadin gwiwa wajen Bayar da shawara da gano " hanya mai bullewa da tunani mai zurfi kan Hatsari na musamman Domin cimma manufa Wajen Rage wannan Hatsari. ...Ya kamata Ma aikatan Kariya su shirya manufa Domin kyautata wa Wasu ma'aikata, haka nan tsakanin aiyuka da shiri daban-daban na cikin kungiya guda, domin tinkaran hatsari daban-daban"<sup>v</sup>

## Jagoranci manufofi da shirye-shirye

PAF Ta tsaru a cikin layi da Kwamitin Tsayayyen kanfanin dillanci (IASC) Jawabin Kariya, Wadda " *Gaba daya aiyukan na nifin Samun girmamawa da baiwa al'umma dama bisa wasika da ruhu da tafi dacewa da Shari'a, hada da hukuncin kare hakkin bil'adama ta duniya(IHRL), shari'ar jin kai na duniya da shari'ar yan gudun hijira ta duniya baki daya(IRL)* ".<sup>vi</sup>

*Manufofin IASC kan Kariya cikin aiyukan jin kai* <sup>vii</sup> *Da karkasa Jawabin Kariya,* <sup>viii</sup> tare da Kwamitin red cross ta duniya(ICRC) *kwararren Misali kan aikin tsaro,* <sup>ix</sup> Sanar da sirrin PAF da taimako wajen gina siga don fahintada anfani da tsarin.

Sarrafaffen Bayanan kariya (PIM)samar da albarkatu domin tabbatar da kwararren labari da jawabi kan nazarin kariya. <sup>x</sup> ya dace ayi anfani da PAF bisa sharudan PIM. Harshe da dabaran PAF har ila yau ya yi dace da tsare cikin layi da taron kariya ta duniya, *kungiyar Jin-kai na kasa da dabarun jagaranci da bada kariya na kasa.* <sup>xi</sup>

PAF na hade da Kashi uku na Sakamakon-farko ga Kariya: ci gaba da Nazarin muhalli ta musamman, dabarun bada horo kashi daban-daban, Da dabarun mafita mai bullewa.<sup>xii</sup>

Yayin da ake gina PIM, Munufan da aka yi bayani a shashi 2 ya ja layi ga Tsarin Nazarin Kariya.

Shashi 2: **Manufa shida na Jaddada hanyoyin tsarin binciken kariya**

## **Manufa shida na jaddada hanyoyin tsarin nazarin kariya**

### **Tsakanin-mutane da Abunda suka kunsu**

Ra'ayi da lafiyar jama'a, zasu taimaka wajen gina tsarin. Dole jama'a Su sa hannu wajen Nazarin muhalli da Bayyana ra'ayi, samar da ci gaba, da samarda mafita.

### **Bugu da kari**

Dole aci gaba da sabontar da Nazari kuma ayi anfani dashi wajen Yin Hukunci tare da inganta Haduwa Da gamin kai domin rage barazan da masu assasa wannan barazana, game masu inganta Yin aiki.

### **Cancanta da iya aiki**

Dole ma'aikatan Kariya su tabbatar da masu aiki nada Kwarewa wajen sarrafa bayanai da bada Kariya gami da samun horo da Cikakken iya aiki.

### **Afanin jawawi da bayani data kasance**

Anfani da manyan jawabai, yanayin karban jawabai, da kuma bayanai dasuka kasance Cikin Muhalli. Dole Abayyana Sanadiyar Nazari da kyaw, Tare da sanarda masu ruwa da tsaki da suka shiga tsari Nazari, kuma suka dauki kwararan mata kai wajen rage hatsari kan tsaro.

### **Daidaituwa da Hadin Gwiwa**

Hada kai da Hadin gwiwa (tsakanin Kungiyoyi da tawaga, hada da masu ruwa da tsaki -- masu jin-kai da marasa-jin'kai) Yana da wuya aginashi kan aikin da yagabata wajen gano dakuma fahintar hatsarin Kariya, da ginashi domin gujewa maimaici.

### **Mataki kan sakamakon Kariya**

Bayyana hanyoyi daban-daban wanda ake tsammani donim rage hatsarin Kariya, Da jerin aiyuka da rawa ga masu aiki daban-daban. Ana anfani da Nazari wajen sanarda, Zane da aro da hadin kai wajen dabarun rage-Hatsari, Bisa matakan aiki Daban-daban domin kare kwai, cikin muhalli na musamman.

## Amintattun bayanai, akan aiki data kasance

Ayyanannen bayani cikin shashi 3 yayi sanarwa kan Shirin manufofi da suka gabata, hada da Al'barkatun PIM da Kayan tsare-tsare. An kammala bayanai ne da taimako wajen kwararru da sake nazari, hada da masu ruwa da tsaki masu yawa.

Shashi 3: Ayyanannen bayanan PAF

### Ayyanannen bayanan PAF

#### Nazarin Kariya

An gudanar da tsari don bayyana hatsarin-kariya da dabaru wajen bayani hada da mayar da martani.

#### Barazana

Aikin dan Adam ko Samar da aikin dan Adam, wanda zai janyo tashin hankali, Kama-karya, ko Rashin tattawnawa. Barazana kan iya zama Aikata wannan laifi (abubuwa da ke kawo barazana) ko Manufa ko Tsarin kabila (sanadiya masu kawo barazana) wanda ke janyo cutarwa.

#### Daukar nauyi ko yawan abinda za a iya yi

Wasu halayya ko sha'ani ta mutane ko kungiya, ko bayyanannen yanayi, wanda Ya rage Ikon tsammani, juriya, tsayayya, Ko warkewa daga tasirin barazana. Mutane sun bambabta wajen kamà, dangane da yanayin barazana kan kungiya, jinsi, kabila, shekaru, da wasu dalilai. Daukar nauyi ba tsarin Wanda aka warewa mutane ta musamman ba, kuma ba wanda aka haifa da daukar nauyin wani.

#### Iya aiki

Albarkatu da dama Da suka kasance a cikin Al'umma, Magidanta da jama'a masu jimre wa barazana ko kauracewa tasirin Barazana. Al'barkatu kan iya zama kaya ko za'a iya samu sanadiyan Shiryayyen Al'umma. Karfin iko kan iya samun fasaha ta musamman ko dàmàr samun wani aiki na musamman ko zuwa wurin da yafi kwanciyar hankali.

#### Tashin hankali

Anfani da karfi ko jikin dakaru ta duniya, Barazana, Fadà da kai, da wani, ko kungiya ko al'umma, wanda zai haifar da ciwo, mutuwa, rauni, koma-baya, ko babban rashi.

#### Kama-karya

Tilasta wani yayi abu bada sonsu ba.

#### Rashin Jituwa

Matakin duniya domin rage jama'a daga aiki da Al'barkau, kaya, aiyuka wanda zai basu dama ta musamman.

#### Hatsarin Kariya

Asali Ko yiwuwar kamanni ga al'umma da suka fàdà cikin tashin hankali, kama-karya ko Rashin jituwa.

#### Kariyan da ake bukata

Tasowa lokacin da Wa'enda aka azabtar sanadiyar tashin hankali suka gagara kare bukatun kansu kuma ba wani riba da girmamawa daya cancanta manya da ma'aikata subasu, wanda suke kula dasu ko wanda sukayi dogaro dasu.

#### Sakamakon Kariya

Rage hatsari, hadà da ci gaban cikakken dama da kuntatawa, ga Wanda aka azabtar/wanda suka tsira. Ya hada da rage barazana da mutane ke fuskanta, rage izzar mutane ga wannan barazana, da inganta iya aiki.

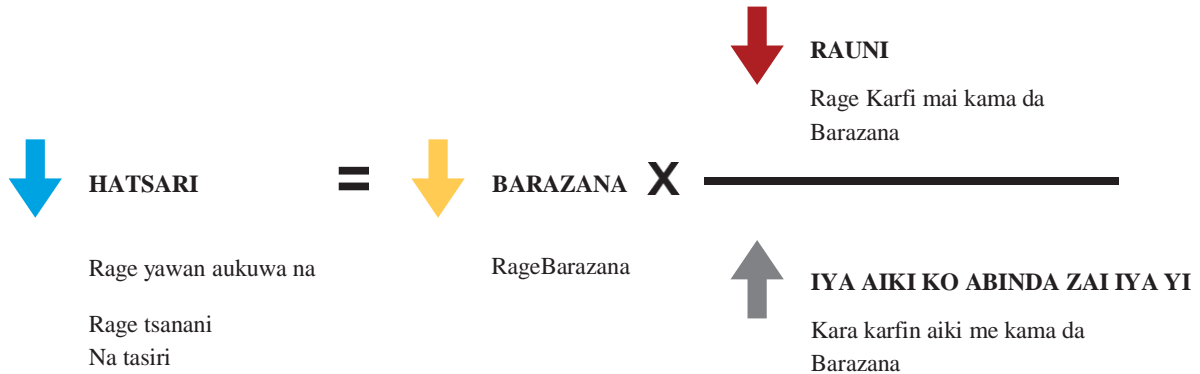
## Tsarin amsar tambayar PAF

PAF na gine ne bisa hatsarin Kariya ta lissafin amsa tambaya. Cikin PAF, *bayanin hatsarin kariya* Asali Ko yiwuwar kamanni ga al'umma da suka fadà cikin tashin hankali, tirsasawa, kama-karya ko Rashin jituwa.

Lissafin hatsarin kariya (shashi 4) Baya cikin misalan ilimin lissafi dake cikin Dalilai uku wanda ke taimakawa hatsari. Hatsarin kariya na zuwa ne lokacin da barazana da daukar nauyi (na dan adam ko al'umma) yafi yanayin aikin kariya, maida martani, da farfadowa daga barazana ta musamman.

Lissafin Hatsarin kariya yana bukatar Fiye da hukumar Kima ga al'umma ko izzar jama'a da iya aiki. Amaimako, dole masu anfani da PAF su duba izza da iya aiki wanda yayi kama da kowane barazana da aka gano.

Shashi 4: Lissafi kan Hatsarin Kariya (Ansamu daga Hulda)



## Ra'ayi da tsari na PAF

Tsarin PAF Ta aro Wasu kalamai da bayanai daga Tsarin da ta wakana <sup>xii</sup> domin gujewa wa maimaici, Tabbatarda haduwan aiki tsakanin tsare-tsare, da kuma karfafa Amfani da wanzajen aiki da bayani.

PAF tanada bangarori guda biyar (shashi 5):

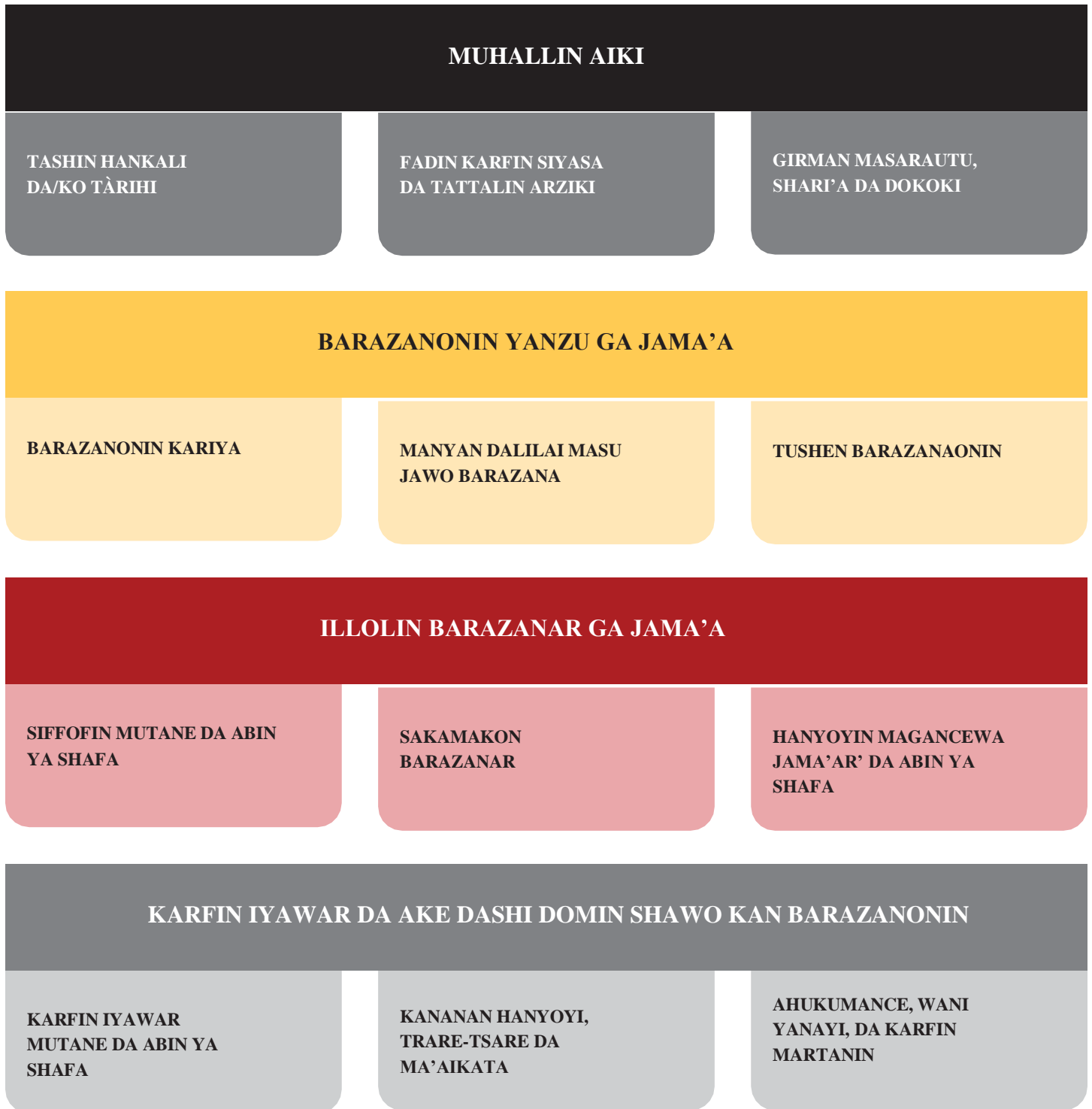
- Ginshikai Hudu
- Kowane ginshiki na dauke da Ginshikai uku
- Shirya shawara Domin tsara bayani
- Nazarin Tabayoyi domin taimako wajen samar da Ginannun Bincike
- Jawabai da bayanai da ake bukata.

Shashi 5: Bangarorin PAF guda biyar

GINSHIKAI	KANANAN GINSHIKAI	RUKUNNAI	NAZARIN TAMBAYOYI	Nazari kan alƙaluma da bayanai
Kasafi mai fadi kan nazari domin shirya jawabai da bayanai na bukatan haduwa da muhimmancin Girma saboda Nazarin Kariya.	Kananan Hukamai ta kowani ginshiki; kaimako wajen shirya jawabaiBayanidomin kare fahimtar mukamai game da ginshiki.	Yanayin kasafta tsakiyan wurare na bayanai dake cikin kowani kananan-al'amudi/Al'amudi.	shawara Mabudi Tambayoyin dake da alaka da kowadi Bangaren bayanai PAF, domin kariya ga anfanin tsarin. Ba lallai ne wannan Tambayoyi suzana wajibi ba amma zasu iya zama daukowa, ko fadadawa Akan, Dangane da muhalli.	Tararrun jawabai da bayanai wanda ake bukata wajen taimako wajen ansa tambayoyin nazari.



Shashi 6 ya nuna Ginshikai na PAF guda huɗu da kananan ginshikai guda gómasha-biyu:



Karin bayani Akan kan siffanta Al'amudi PAF, kananan al'amudi, da Kasafi na cikin Karin gini 1. Karin taimako akan nazarin tambayoyi da Jawabai da bayanai wanda ake bukata na cikin karin gini 2.

Al'amudin PAF yanà baiwa mai nazari kwarin gwiwa da sà hankali akan bayanai guda huɗu (shashi 7) da rage manyan hatsarin kariya dake cikin zababbun wurare.

## **Ginshikan PAF guda hudu**

### **Muhallin aiki**

Sàboda nazarin muhalli na da anfani domin taimako wajen gano muhalli na musamman da abubuwa ke janyo rikici mai tsauri da Tsatsauran yanayin kariya.

### **Barazanoni ga mutane a yanzu**

Yana da anfani a gano irin barazanoni dake faruwa a yanzu, Al'hakin masu aiki kan harkan da asalin barazanan.

### **Sakamkon Illolin barazanar ga jama'a**

Kungiyoyin jama'ar da barazanar ta shafa, yadda suka kasance masu rauni ga barazanar da kuma dalilin raunin, da kuma yadda sakamakon barazanar ke iya bambanta a tsakanin kungiyoyin jama'a da kuma muhallai.

### **Karfin iyawar da ake dashi domin shawo kan barazanoni**

Yana da anfani a gano yanda ma'aikata cikin mutane da ya'ku-bayi, hada da manyan hukumomi da wasu ma'aikata (na kasa da duniya) zasu tinkari barazanan kariya, kota hanyar Kaurar da sakamako ko tinkarar barazanar.

## **Ya ake anfani da Tsarin Nazari na Kariya**

PAF ta tanadi hanyar kariya wanda zai taimaka wajen hada bincike da yin tunani da sa hannu domin kan tsaro da ake bukata. Koyawshe a daidai PAF cikin muhallin.

### **Asalin PAF**

PAF na bada goyon baya ga bincike a wurare daban-daban, hada da Al'umma, wurare, kasa, da Giciye kan iyaka. Bà yanayin karban kayan aiki ko Fuskanta ba, Amma samun damar masu amfani da PAF wajen shirya jawabai da bayanai daga madogara daban-daban da Sadarwa mai ci. Ta hanyar bayanai kan manufofin nazari da jawabai da bayanai wanda ake bukara, PAF ya bada goyon baya wajen gano matsalar labari kàna ya sanar da Hukucin yi ta hanyar da tafi dacewa, dabaru, da kayan aiki domin samun jawabai da labarai.

Anfani da PAF zai bukaci manyan jawabai, Har i'zuwa ga labarai na musamman da yashafi PAF da binciken da za'a gudanar ta hanyar muhalli. Domin haduwa yadda ya dace, ya kamata masu bincike su:

- Gano nazarin kariya mai daurewa ta hanyar nazari.
- Bayani ga Tsarin hanya da rawa da kowane mai nazari zai taka.
- Sanya mukami na musamman da Alhaki, tabbatar da masutanta da masu samun matsalan kariya suna ciki dumu-dumu wajen tsara nazarin.

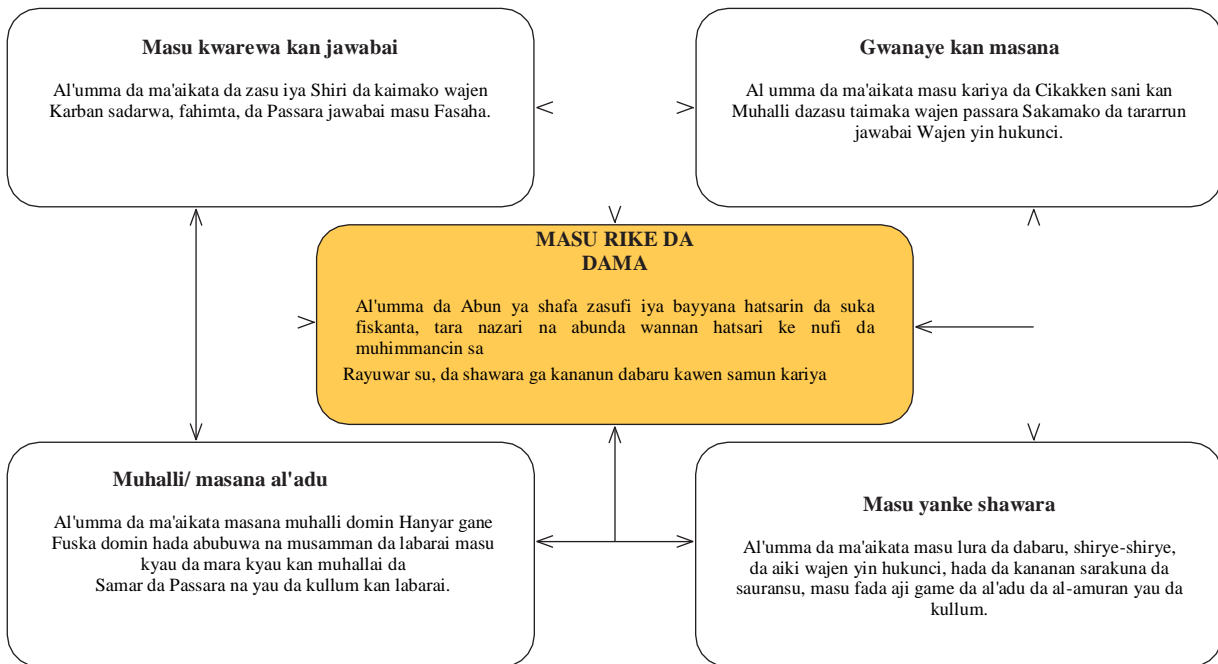
## Waye yake bincike?

Nufin mafi-yawa kan PAF sune Abokan aiki kan kariya Da nufin sosai kan nazarin kariya, tare da abokan aikin kariya ta bangaren kasa da yin tsari. Tsari nazari ne na haduwa da hadin gwiwa.

Sau da yawa rashin Al'barkatun dan adam yana hani ga Fahimtar nazarin kariya. *Hanyoyin gano jawabai na da anfani da Anfanarwa wajen Maida martani*<sup>iiii</sup> yana samar da hanya mai amfani ga masu bukata, Ciki da waje, domi taimaka wa Wanda sukayi zurfi cikin lamarin tare da hadadden nazari (shashi 8).

Murya da sani kan al'uma da ta shafa, kananan ma'aikata, abokan hulda, da Sauran ma'aikata na da muhimmanci. Dole Nazari akan kariya ya tabbatar da abubuwa kamar haka sun faru, Ko ta hanyar sa hannu kai tsaye wajen shirya zama, ta hanyar Hadin hira, ko hanyar Zama domin hada nazari.

Shashi 8: Rawa da Binciken kariya ke takawa



## Yaushe kuma yaya za'ayi binciken?

Ba lallai bane anfani da PAF ya samar da farko na musamman ba, kuma zai iya faruwa saboda wata faruwa na musamman, mamaki ko taro. Da zaran ya faru, Zai zama tsari na daki-daki. Anfanin PAF na farko na bukatan masu anfani da PAF dasu:

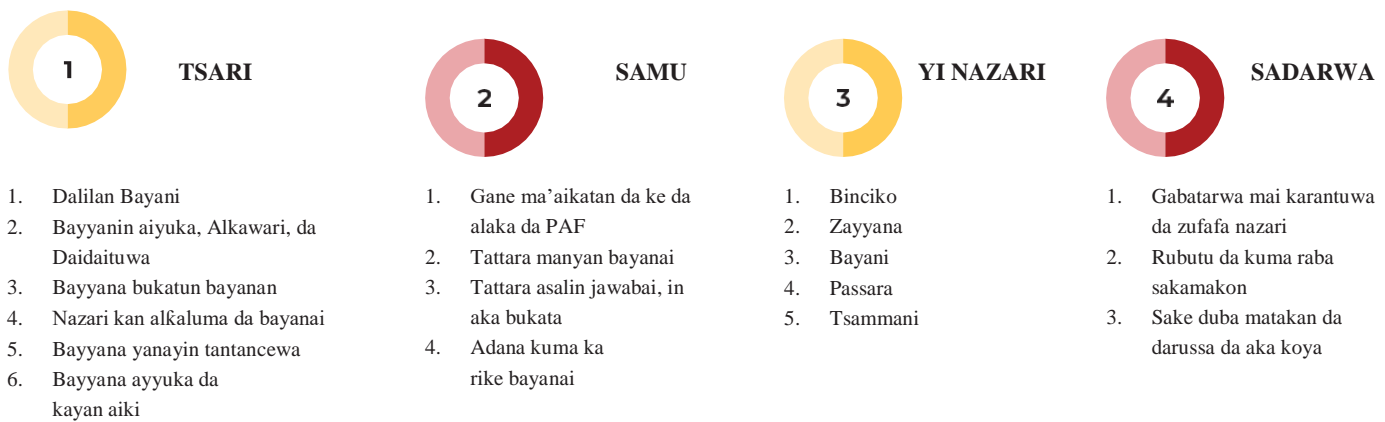
- Gano da shirya tararrun jawabai
- Daidaita Shawarwari da nazarin tambayoyi
- Gano alamu
- Gano wasu jawabai da ake bukata.

Ana iya anfani da PAF wajen gina nazari Data kasance, gano matsalar labari, da bada shawara akan labarai da ake bukata domin Zurfafawa da nazari.

Ci gaba da nazari na iya samarda sabbin labarai domin bayyana yaduwar muhalli. Ya danganta ga Manufofin akan Nazari na musamman, Akan iya zaban bangarorin PAF, Maimakon daukan tsarin gabadaya. Wannan na nufin maida hankali kan bangare na musamman da tara Jawabai na musamman dazai taimakawa bayyana dalilai.

Nazari, karkashin kulawar PAF, za a yi shi akai-akai.<sup>xiv</sup> Yayin nazari wajen bayyana tsarin lokacin aiki, za'a yi la'akari kan abinda ke faruwa masu kama da hakan ko yanayin tsauri kan al'ummar da ta shafa, Yiyuwar shirin jin-kai, da buduwar lokaci ko samun Karshe ta hanyar daidaituwa wajen aiki.

Shashi 9: Matakai hudu na Aikace-aikacen PAF

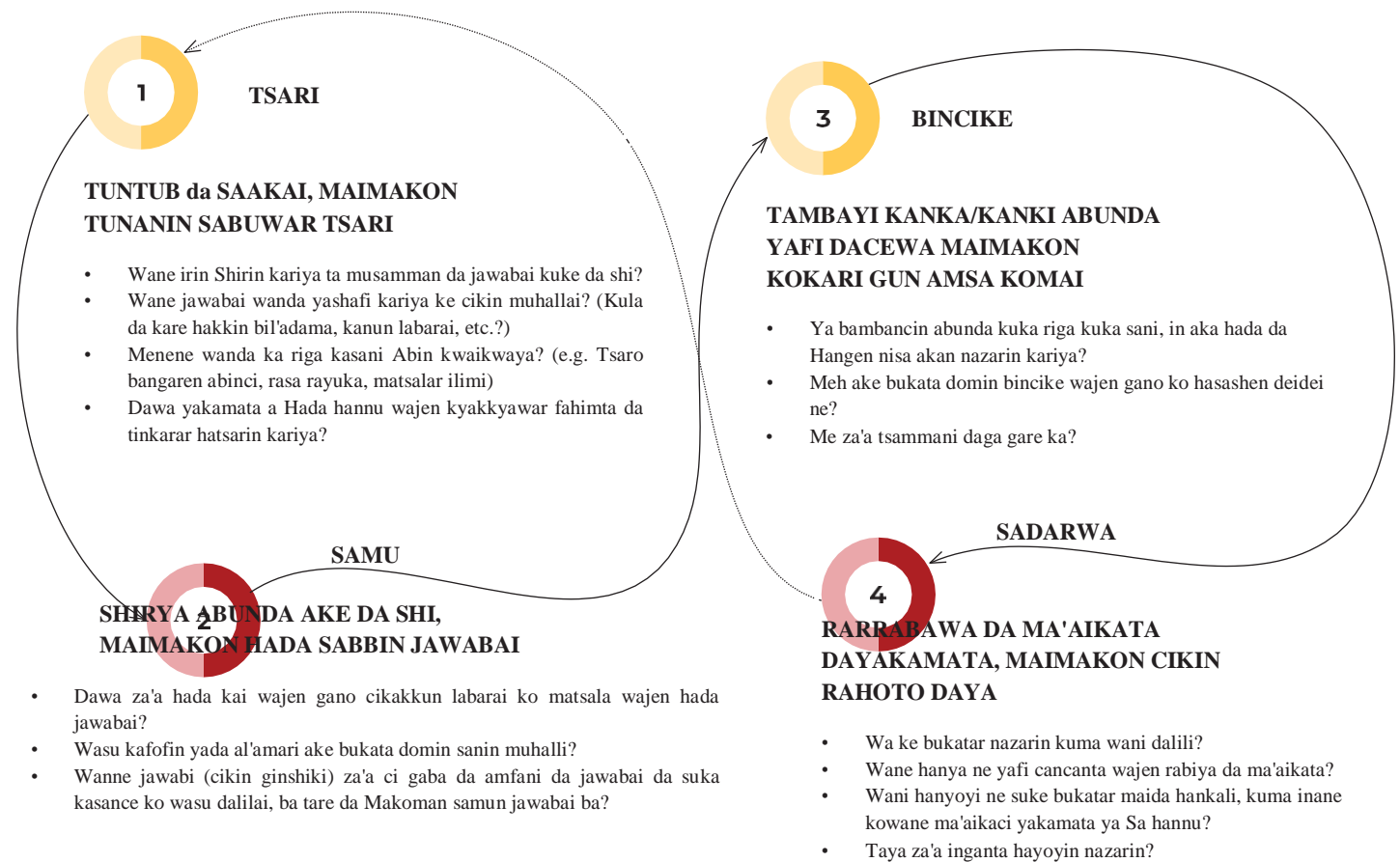


**Aikace-aikacen PAF**

Aikace-aikacen PAF (shashi 9) ya samar da Asalin Matakai guda hudu (Wanda aka samo daga ACAPS)<sup>iv</sup> da hanyar haduwa da ake bukata domin cimma lokaci, kwari da nazarin kariya mai inganci.

Kauko Tsari daya cancanta ga kowane Mataki Bisa da bin tsarin yanayin asalin tambayoyi domin samun Tsarin hanya domin aikatawa. Shashi 10 Yayi zaane kan kowani mataki da shawara kan asalin tambayoyi. Bugu da karin bayanai cikin Bangare 1 - yanayin nazarin bincike kan PAF.

Shashi 10: Tambayoyi da suke shirya Aikace-aikacen PAF



- <sup>i</sup> PIM, masu kula da bayanani kariya Common Terminology, 2018, p.45, <https://bit.ly/3bbzEpf>
- <sup>ii</sup> IASC Monufofin kariya (2016:3), <https://bit.ly/3yrE2eo>
- <sup>iii</sup> Kungiyoyin al'umma Ba Rabuwar kaddara bace. Dole ne suyi kama da muhallai, tabbatar da ba'a rarrabe kamanni ba wajen dawkar darasi. Halayya wajen bayyan taron al'umma ya hada da shekaru, jinsi, Bambamci da sauran al'adu (<https://unstats.un.org/unsd/demographic/sconcerns/popchar/popcharmehods.htm>).
- <sup>iv</sup> ICRC Cikakkun masu kwarewa (2018:7), <https://bit.ly/2Zm7OBu>
- <sup>v</sup> ICRC cikakkun masu kwarewa (2018:43)
- <sup>vi</sup> IASC, 2016, <https://bit.ly/3yrE2eo> <sup>vii</sup> IASC, 2016, <https://bit.ly/3yrE2eo> <sup>viii</sup> IASC, 2013, <https://bit.ly/3prEd41>
- <sup>ix</sup> ICRC, 2018, <https://bit.ly/2Zm7OBu>
- <sup>x</sup> <http://pim.guide>
- <sup>xi</sup> Musamman, ana iya anfani da shi wajena taimakawa Kamfani daban daban na dillanci tare da taukan nazari wajen bada kariya ta hanyar samar da taimako wajen hada Fahimta, tsarin girma da kwazo ma'aikatu wajen kariya ko amsa wajen hatsarin kariya ta musamman wanda yake fuskantar al'umma tare da hani wajen faruwar tashin-hankali. IASC, 2016, <https://bit.ly/2LUjQPu>
- <sup>xii</sup> Hulda, <https://protection.interaction.org/>
- <sup>xiii</sup> Bayanai da jawabai wanda ake bukata domin fadada nazari kan kariya game da PAF duka daya ne wajen anfani ko Gudanar da aiyukan jawabai da tsari game da ma'aikatan yauda- kullaum ga tsarin nazari, (JIAF), GBV wuraren daukan nauyi, kungiyar kima kan tsarin nazari Game da COVID-19 (GIMAC), GBA wuraren hakki da tsarin nazari, suna bukatan bayyanannen tsarin nazari domin kare kananan yara (NIAF), al'hakin wuraren aikin hakà kan tsarin nazari. Zannun Ra'ayi da yanayi kan wannan tsarin nazari, bugu da kari kan sauran nazari tsari da Shiri (kugiyar bada kariya ta kasa da nazarin tsari, , MIRA and PIM).
- <sup>xiv</sup> Gani: Kayan aiki don tabbatar da jawabai na da anfani da anfanarwa domin bada nasa: <https://bit.ly/3bXP6Hf>
- <sup>xv</sup> "Ba lallai ne a bida nazarin kariya a matsayin shiri na lokaci daya ba; maimako, adinga anfani dashi a yau da kullum. Nazari da ya gabata akan kariya yakan iya zama shimfida ga na farko da masu rikon kwarya. Rikon kwarya ko Aiyukan maida martani na farko yakan iya samar da karin haske kan ci gaba da aiki da Nazari mai zurfi da masu ruwa da tsaki, domin fayyace hasashe, samar da abokan hulda da gudanar da bincike domin samar da yanda za'a fuskanci yanayin hatsari." ICRC cikakkun masu kwarewa (2018:42).
- <sup>xvi</sup> [https://www.acaps.org/sites/acaps/files/resources/files/acaps\\_analysis\\_workflow\\_poster.pdf](https://www.acaps.org/sites/acaps/files/resources/files/acaps_analysis_workflow_poster.pdf)