



GPC PROTECTION MAINSTREAMING

Wednesday **21** June 2017 08:30 - 09:45

SIDE EVENT

PROTECTION MAINSTREAMING SIDE-EVENT - 21ST JUNE 2017

The Global Protection Cluster Operations Cell organised a side event on Protection Mainstreaming facilitated by the Task Team on Protection Mainstreaming (GPC TTPM). The first part of the workshop focused on presenting the Protection Mainstreaming tools and guidance available globally (i.e. Training Package, Guidance Notes/App, upcoming E-Learning Course). This side-event was also an opportunity for the Coordination Team of the GPC TTPM to present the Protection Mainstreaming Toolkit currently under development and to obtain feedback and collect good practices from Cluster Coordinators. A discussion around the roles and responsibilities of the Protection Cluster and OCHA/Inter-Cluster Coordination Group followed the presentation. Views and experience shared by participants will be reflected in the final version of the Protection Mainstreaming Toolkit.

The second part of the workshop focused on engaging a discussion on the coordination of Global Cross-Cutting Issues. Several representatives from cross-cutting issues join the workshop to present the tools and guidance available on cross-cutting issues with the objective of highlighting complementarities and good practice of a collaborative approach to cross-cutting issues. The need for improved communication and messaging on how protection mainstreaming relates to other cross-cutting issues was expressed by participants who raised the issue of the "cross-cutting issues fatigue" and the proliferation of tools and guidance. The question of how to address this in a meaningful way without overwhelming field practitioners with standards led to an open-discussion and some recommendations for this piece of work going forward.

Key points from the session:

- While implementing protection mainstreaming initiatives at the cluster level, the development of a Protection Mainstreaming Action Plan should be comprehensive and inclusive of cross-cutting issues, such as gender and GBV, child protection and disability mainstreaming (ex: Myanmar). "New" cross-cutting issues could be added to the Protection Mainstreaming Action Plan, which could potentially be renamed as a joint "Comprehensive Action Plan [for cross-cutting issues]".
- At the field level, establish networks and strengthen the coordination and linkage of representatives/ appropriate agencies working on cross-cutting issues (e.g. organize regular meetings, especially at the onset of the crisis).
- Improve the understanding and strengthen the capacity of staff to successfully promote and integrate cross-cutting issues within their programs through the dissemination of the GPC Infographic on Cross-Cutting Issues and the GPC Mapping of Cross-Cutting Issues Guidance and Tools.



- Lower expectations put on Cluster Coordinators to mainstream cross-cutting issues and adapted them to the capacity, time and resources available.
- Conduct a mapping of training opportunities inclusive of all cross-cutting issues through the development of one comprehensive capacity-building strategy and training plan at the ICCG level and prioritize as much as possible joint training and action planning

A total of 52 participants took part in this event with the representation of a wide spectrum of actors (Field Protection Clusters Coordinators, UN Agencies and NGO representatives).

Next steps: The TTPM is constantly looking at ways to improve how Protection Mainstreaming is communicated to and implemented by humanitarian operations. This side-event constitute a starting point for better coordination and messaging on cross-cutting issues and complementarities between approaches. This work stream will be reflected in future priorities and work plans of the TTPM.

MAINSTREAMING CROSS CUTTING ISSUES In humanitarian response





INTERPRETATION OF THE INFOGRAPHIC
The infographic illustrates the following messages:
Affected populations are at the center of humanitarian action
 Mainstreaming seeks to address a particular issue or contribute to achieve a particular outcome without creating a specific sector, program or project for it
- Affected populations' different needs and capacities as well as their exposure to risks must be taken into account during the humanitarian response.
Cross-cutting issues focus on particular areas of concern in humanitarian response and address individual, group or general vulnerability issues.
o Age, Gender and Diversity
o Child Protection
o Mental Health and Psychosocial Support
o Disability
- Protection Mainstreaming comprises the four key principles of prioritizing safety and dignity and avoid causing harm, ensuring meaningful access,
accountability, and participation and empowerment. The application of these principles allow for all the above described issues to be reflected during the
- Finally humanitarian practitioners must consider and respect the environment where the humanitarian response takes place to ensure
contextually appropriate action which avoids environmental degradation putting a strain on affected populations' exposure to risks.

On 21 June, field colleagues, AoRs, and members of the GPC Task Teams attend a half-day protection mainstreaming event to introduce the various protection mainstreaming tools – the Protection Mainstreaming Toolkit and protection mainstreaming e-learning. A cross cutting issues training was also delivered.

FREQUENTLY ASKED QUESTIONS

② 1. Are best practices available on the GPC website? Is there a Community of Practice?

There is the Global Protection Cluster <u>Community of Practice</u> which is a forum for discussing and sharing existing approaches, techniques, and ideas about our work. This space is for problem solving, seeking experience, coordination, discussions and lessons learnt. A guide is available to help you navigate the platform and make use of its feature. In addition, the Protection Mainstreaming Toolkit contains a series of example of good practice from Protection Clusters, other Clusters, ICCG, HCT, donors and operational organizations.

② 2. Remote management: Are there examples of how to make Protection Mainstreaming work?

The Protection Cluster in Gaziantep (Turkey) worked with national actors to train focal points who had access to humanitarian actors in Syria. In addition to being focal points and carrying out Protection Trainings, they contextualized the generic GPC Protection Mainstreaming Tip-Sheets to their context. Such an approach does require coordination and follow-up, especially when focal points only have a percentage of their time dedicated to Protection Mainstreaming.

② 3. What do we do if there's no HLP sub-cluster lead in our country? Others put pressure on us as protection cluster lead to play this role.

The GPC Housing, Land and Property Area of Responsibility (HLP AoR) is available to provide support and guidance on HLP issues and coordination. For further information, please refer to the dedicated page of the GPC website (available here) or contact the HLP AoR Coordinator (shobha.rao@nrc.no).

② 4. What are we supposed to do with this cross-cutting document?

The GPC Infographic on Cross-Cutting Issues and the GPC Mapping of Cross-Cutting Issues Guidance and Tools are two documents that can be used to improve the understanding and communication around cross-cutting issues and highlights the complementarities between concepts and approaches. Those documents can be disseminated to strengthen the capacity of staff to successfully promote and integrate cross-cutting issues within their programs. It can also be used as a reminder for the ICCG for who to have around the table when conducting coordinated assessments, or developing capacity building priorities and action plans.

9 5. Do you consider that ageing is really considered in the Protection Mainstreaming approach? I see a huge gap in seeing this as a concern. Is this being thought about?

One early finding during the development of the GPC approach was that age is often equated with children, and that specific attention needs to be made to highlight the issue of ageing. The Protection Mainstreaming Training and Tip Sheets refer to the need to consider access for the elderly, and reference is made to resources such as the ADCAP Minimum Standards for Age and Disability Inclusion. HelpAge was a contributor towards the development of the Protection Mainstreaming Training Package and the Tip Sheets, however any gaps should be reported to the TTPM and can be included in future-regular updates of the materials.

6. Are we represented in the Grand Bargain discussion and designing a new way of working that puts protection as a top priority?

The GPC is engaged in the WHS GB commitment on localization, and putting protection at the center of that process. Although not directly related to the GB, the Global Cluster Coordination Group has also established "Protection" as one of their work streams, which will contribute to promoting the Centrality of Protection (also beyond Mainstreaming).

• 7. Why are we talking about mainstreaming GBV, child protection etc separately? Isn't this all protection mainstreaming? Are we creating more confusion and complication?

Protection Mainstreaming can be seen as an the umbrella comprising of the four key principles of prioritizing safety and dignity and avoid causing harm, ensuring meaningful access, accountability, and participation and empowerment. The application of these principles include GBV and child protection mainstreaming and those concept are not considered separately, they both contribute to mainstreaming protection with a specific focus.

8. Protection and inclusion go hand in hand so why do we not strengthen this through our work?

They do, and issues of inclusion are central to the Protection Mainstreaming approach, especially around participation and consultation of potentially vulnerable or marginalized groups. Specific recommendations on how to strengthen this are welcome.

9. There seems to be a need to have better SADD data and analysis. Is this a common area to discuss in more depth?

Probably. Perhaps this could be something to raise in the future GPC Task Team on Information Management.

• 10. As practitioners, we all recognize the cross-cutting issues fatigue and the proliferation of tools and guidance: how can we address this in a meaningful way?

This is the key question that these discussions around cross-cutting issues are trying to address. See points of discussion in the main report on this side-event.

② 11. The accumulation of standards to promote is becoming difficult/impossible to manage.

Protection Mainstreaming is not the only cross-cutting issue promoted globally at an inter-agency level. It is a crowded field with several initiatives operating in parallel to improve the quality of humanitarian responses. The "fatigue" and "proliferation of tools" is well-understood and captured at the global level leading to confusion about the multiple types of mainstreaming guidance that field actors receive through the GPC, AoRs and other sources. This issue was raised at the last GPC Task Team on Protection Mainstreaming Annual Retreat in December 2015 and was put as a priority item on the GPC TTPM 2016 and 2017 Work Plan. In 2016, the GPC TTPM developed a visual on Protection Mainstreaming and other cross-cutting issues that shows the links and complementarities between existing concepts (i.e. age, gender and diversity, child protection, disability, gender-based violence, mental health and psychosocial support, HIV, environment). The infographic represents a first step to improve the communication and understanding of mainstreaming concepts. The need to strengthen the coordination efforts around those issues is acknowledged. As such, the GPC TTPM proactively engage with other cross-cutting initiatives to develop a mapping of tools, guidance and support available at the global level to ensure a better coordination for field support. The workshop organized on the 21st June 2017 provided an opportunity to discuss the complementarities between cross-cutting issues and come up with some recommendations for this piece of work going forward.

I2. Are markers also supporting to capture impact, beyond tagging funds dedicated to a cross-cutting issue?

N/A

13. Are the Sphere Protection Principles different to the ones that Protection Mainstreaming promotes?

The Protection Principles in the revised Sphere Handbook have been rewritten and offer clearer guidance for all practitioners. Sphere reaffirms that protection must be central to our preparedness efforts, as part of immediate and life-saving activities, and throughout the duration of humanitarian response and beyond to recovery. The Protection Principles make a strong link to the Professional Standards for Protection Work (led by the International

Committee of the Red Cross) which are designed for protection specialists and to the Protection Mainstreaming approach. Both sets of guidance are intended to be coherent and complementary.

The four Sphere Protection Principles can contribute to effective and principled action in three ways: mainstreaming, integration and specialization. Many similarities can be found with the Protection Mainstreaming principles as they refer to the safety and dignity, access and rights of people affected by disaster or conflict.

- **Protection Principle 1:** Enhance the safety, dignity and rights of affected people and avoid exposing people to further harm.
- Protection Principle 2: Ensure people's access to impartial assistance.
- **Protection Principle 3:** Help reduce the impact of physical and psychological harm arising from violence, coercion and deliberate deprivation.
- Protection Principle 4: Assist people to claim their rights and access available remedies.

• 14. CHS: why (dis)ability and not disability?

N/A

② 15. What is the minimum knowledge required for protection mainstreaming trainer.

It is recommended that a trainer be previously trained on Protection Mainstreaming. However the training itself is comprehensive and a complete facilitator's guide. Anybody with basic training skills should be able to deliver the training, though understanding the technical material, and having experience in Protection or Protection Mainstreaming programs will increase the quality of that training.

② 16. There must be other ways, beyond toolkits and score cards?

The Training and the Toolkit offers a variety of guidance, indicators, and tools. Very few are required. The focus should always be on how interventions can positively impact the Protection situation of affected populations. Any way to improve the safety and dignity of affected populations and their access to basic services is good.

② 17. Does the Toolkit take gender into account - beyond GBV? Which agencies inputted into this?

Yes, the Protection Mainstreaming Toolkit reflects gender as a key element within the methodology and the tools proposed in this document. The Tool #B3 - Project Design Assessment also provides a Gender Marker Code (for the old Gender Marker. Discussion are ongoing on how to reflect the new GAM). The GenCap Advisor provided inputs throughout the development of the Toolkit.

18. I'm not clear on role of OCHA in protection mainstreaming vs. role of protection cluster lead. Who is responsible?

The Protection Cluster has a leading role in conducting a Protection Risk Analysis identifying protection threats, vulnerable groups and coping mechanisms of affected populations. This Protection Risk Analysis informs joint analysis and joint planning of other Clusters' strategy to address risks that may occur in their specific sector. OCHA and the ICCG have a leading role in ensuring that there is a common understanding of protection risks among all clusters as well as ensuring that protection is mainstreamed within the response. The ICCG has the overall responsibility to monitor the process and impact of protection mainstreaming.

19. How does the Protection Analysis Report template related to the HCT Protection Strategy Analysis?

The template is not a template per se, but rather a reflection of key information that should be included in a Protection Analysis and made available to non-Protection actors with regards to Protection Mainstreaming. Any protection analysis conducted for an HCT Protection Strategy should include this information.

② 20. What is the role of host community in implementing protection mainstreaming?

A key element of Protection Mainstreaming is the participation of affected populations to identify Protection issues and solutions. Affected communities include displaced and host communities, and even if a program is specifically targeting one, all should be consulted for transparency's sake and to promote sustainability/good relations/avoid doing harm/etc.

21. Where will the video on Protection Mainstreaming be translated to French?

The video on Protection Mainstreaming is already available in English, Arabic and Spanish (<u>available here</u>). It is currently being translated in French and Burmese. It will be made available on the GPC website in the coming weeks. Stay connected.

② 22. Was there any Mine Action AoR input to the toolkit design?

The Protection Mainstreaming Toolkit was distributed to all GPC AoRs for inputs and comments. The Mine Action AoR did not provide any input.

23. Do you have a library of tools available?

All the Protection Mainstreaming Tools and Guidance are available on the dedicated page of the GPC website (available here). For additional support, please contact the GPC Task Team on Protection Mainstreaming:

- Marie-Emilie.Dozin@rescue.org (Task Team Coordinator)
- Gergey.Pasztor@rescue.org (IRC Co-Chair)
- <u>Murphyd@un.org</u> (OCHA Co-Chair)

ANNEX 1: CROSS-CUTTING ISSUES POWERPOINT PRESENTATIONS

and the state of the	🔞 CHSAlliance
	Content of the presentation
CH5 Alliance	 The Core Humanitarian Standard on Quality and Accountability – Where does it come from? What is it?
DUALITY ADCOUNTABILITY PEOPLE MANAGEMENT	2. What is the link between the CHS and the cross-
	cutting issues ? 3. How does the CHS work in practice? – CHS Alliance
The Core Humanitarian Standard A tool for continuous improvement.	membership and tools. 4. Some resources
 Presentation at the GPC Task Team on Protection Mainstreaming 21 June 2017	INFO@CHSALLIANCE.ORG WWW.CHSALLIANCE.ORG
	CHS Alliance
and the second sec	Standards, accountability & the aid sector
and a second and a s	Rwanda genocide pushes for more professional response
1. The Core Humanitarian Standard on	 People in Aid, Sphere, HAP created as a response. Number of standards and
Quality and Accountability	 Number of standards and guidelines explodes. World Humanitarian
Where does it come from? What is it?	Summit states AAP to be central to the evolution of the sector what if we don't change at all - and something marging just bappens?
	 Question changed from "should we be accountable?" to "how can we be accountable?"
	QUALITY, ACCOUNTABILITY, PEOPLE MANAGEMENT
Multiplication of Q&A initiatives	and consolidation of initiatives
EVOLUTION OF GLA INITIATIVES AND INSTRUMENTS	December 2012 – March 2013: the Joint Standard Initiative
	 The Joint Standards Initiative aimed to improve humanitarian action through the convergence of quality standards.
	 Initiative by HAP, People in Aid and Sphere, involving +2'000 people in 114 countries
من من مر مر المر المر المر المر المر المر الم	 Geneva Standard Forum in June 2013: agreement to work towards a common standard, the CHS
محمد معرف معرف معرف المحمد الم	The CHS is expected to be: • Complete, clear and concise, build upon/improve the existing
	 Verifiable, be universally applicable and promote inclusion Practical, to help organisations put core principles into practice
OUALITY ACCOUNTABILITY PEOPLE MANAGEMENT	QUALITY, ACCOUNTABILITY, PEOPLE MANAGEMENT
CHSAlliance The CHS puts people and communities at the centre of humanitarian affairs	Processes and results
as standard - Core Humani	
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QUALITY. ACCOUNTABILITY. PEOPLE MANAGEMENT	QUALITY, ACCOUNTABILITY, PEOPLE MANAGEMENT

CHS structure

Based on the humanitarian principles, the CHS is structured as follows:

- The Nine Commitments
- Supporting Quality Criteria
- Key Actions to be undertaken in order to fulfil the Commitments

CHSAlliance

2.

 Organisational Responsibilities to support the consistent and systematic implementation of the Key Actions throughout the organisation

The Key Actions and Organisational Responsibilities, respectively, describe: What staff should do to deliver high-quality programmes consistently

and to be accountable to those they seek to assist The policies, processes and systems organisations need to have in place

QUALITY. ACCOUNTABILITY. PEOPLE MANAGEMENT

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What does it mean to be verifiable ?

✓ CHS Alliance has developed <u>Self-Assessment tools</u> to allow organisations to measure the quality and accountability of their programmes:

Multi-Stakeholder approach that uses triangulation of information from different sources:

Reports, policies and guidelines

Staff interviews Feedback from communities

.

Key actions & organisational responsibilities have been translated in 80+ indicators

CHSAlliance

and the cross-cutting issues ?

What is the link between the CHS

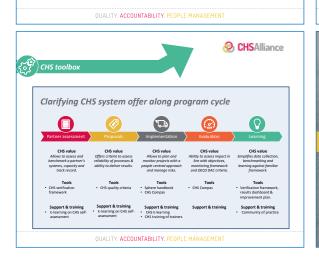
How does the CHS work in practice? 3.

OR CHSAlliance

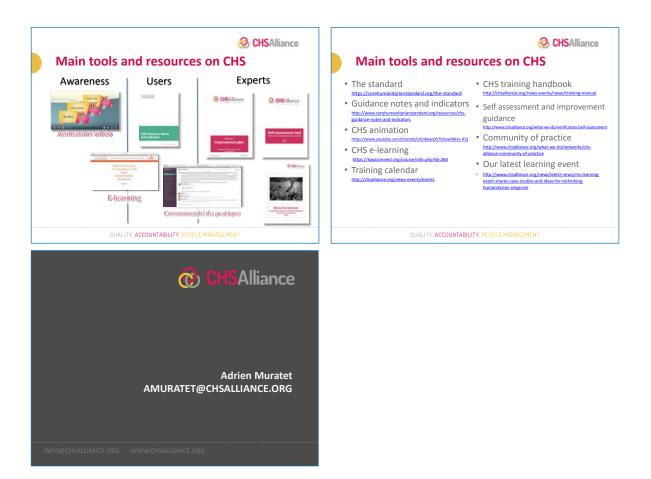
At what level can the CHS be used?

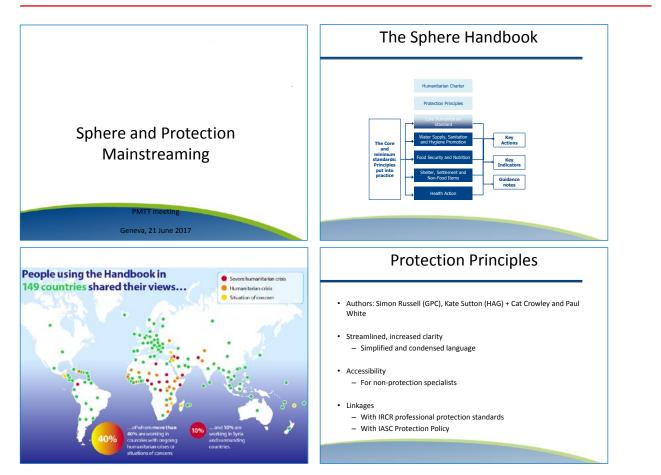
	Key actions	Organisational Responsibilities	Performance indicators (Feedback from communities)
Project	\checkmark		\checkmark
Organisation	\checkmark	\checkmark	\checkmark
Clusters	\checkmark		\checkmark

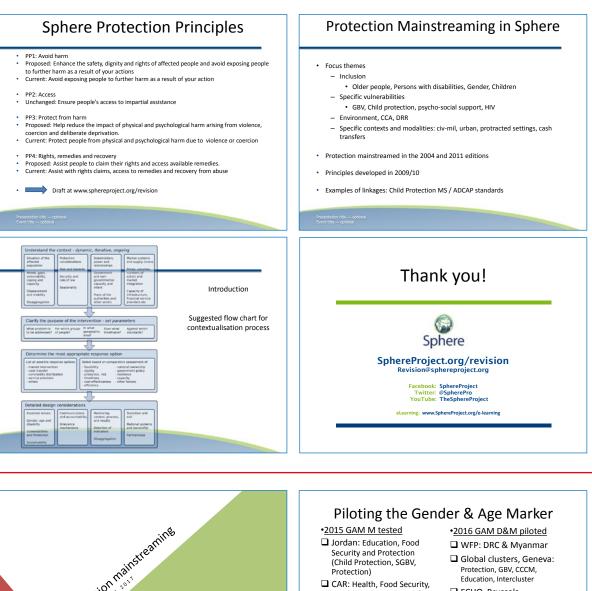
QUALITY, ACCOUNTABILITY, PEOPLE MANAGEMENT

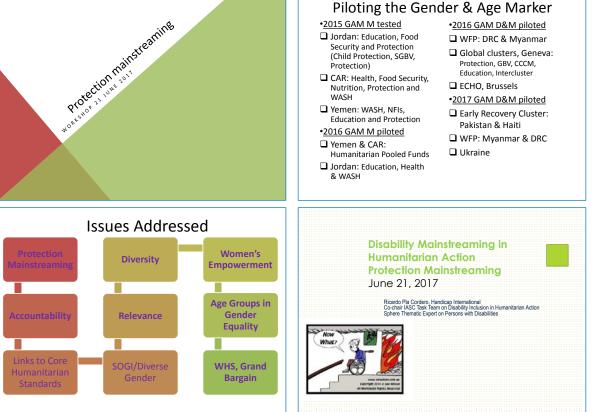












Key Concepts & Points of Departure

- "Persons with disabilities" include individuals "who have long-term physical, ment intellectual or sensory impairments which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with other
 Recognizes that disability is not a narrowly defined medical issue as traditionally emphasized, but a manifestation of social and environmental barriers that inhibit inclusion and participation, including in development.
- Diversity of disability recognizes that disability is not restricted to one type of impairment, such as physical disability. Disability is hereagenous and persons wit disabilities have differentiated needs in relation to barrier-tree access.
- ▶ Disability is intersectional.
- Source: Convention on the Rights of Persons with Disabilities, art. 1. See also World Report on Disabilit (2011)

Background on Disability Mainstreaming in Humanitarian Action

- Persons with disabilities face higher rates of poverty compared to other persons. Significant over-representation of persons with disabilities among the extreme poo ►
- Stigma and discrimination writ large lack of participation
- Disproportionately impacted by personal violence
- Facing multiple barriers to accessing services ►
- Serious obstacles in attaining the benefits of economic development and escaping poverty on account of: discrimination in education and employment;
- limited access to transport; and
- lack of access to resources that facilitate self-employment & livelihoods.

Accounting for Persons with Disabilities

Risks are reinforced during humanitarian crisis.

How to account for enhanced risk to persons with disabilities in humanitarian crises?

EXISTING FRAMEWORKS

in IHL

 Early IHL instruments prohibiting certain weaponry on the basis of unnecessary suffering - Left out attention to supporting survivors. Later gave way to readis that couple Hague prohibitions with protections and support for survivars, along with access to information (e.g., mine risk education) that can prevent traumatic injury – Mine Ban Treaty (4.3)

- Persons with disabilities are recognized as a specifically protected group in IHL
 Recognizes that special respect and protection are to be accorded to persons with disabilities (and other vulnerable or disadvantaged groups)
- Language used to describe disadvantage on the basis of disability is not uniform and, not surprisingly generally depart from modern conceptualizations of disability under human rights law.

CRPD Article 11 – Risk & Protection Frame

- Derives from the risk management now risk reduction frame
- Full and effective participation & inclusion in society Consultation and active involvement of persons with disabilities in decision-making.
- Identify and modify or abolish practices that constitute disability discrimination.
- Access, on an equal basis with others, to the physical environment, to transportation, to information and communications, and to ther facilities and services open or provided to all in humanitarian action, both in

Charter on Inclusion of Persons with Disabilities: a multistakeholder commitment



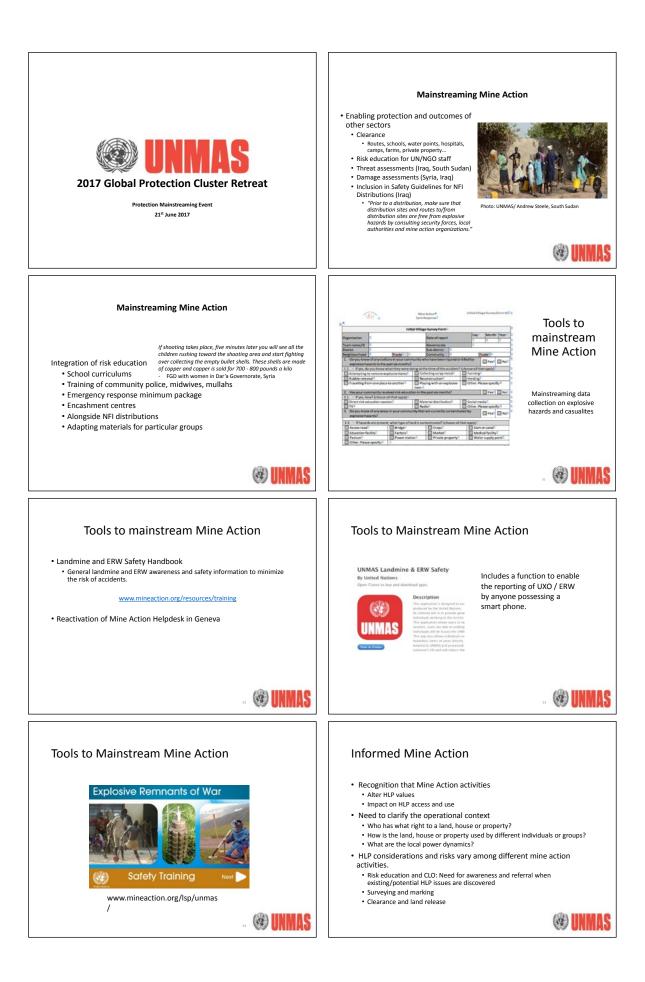
CHARTER ON INCLUSION OF PERSONS WITH DISABILITIES IN HUMANITARIAN ACTION

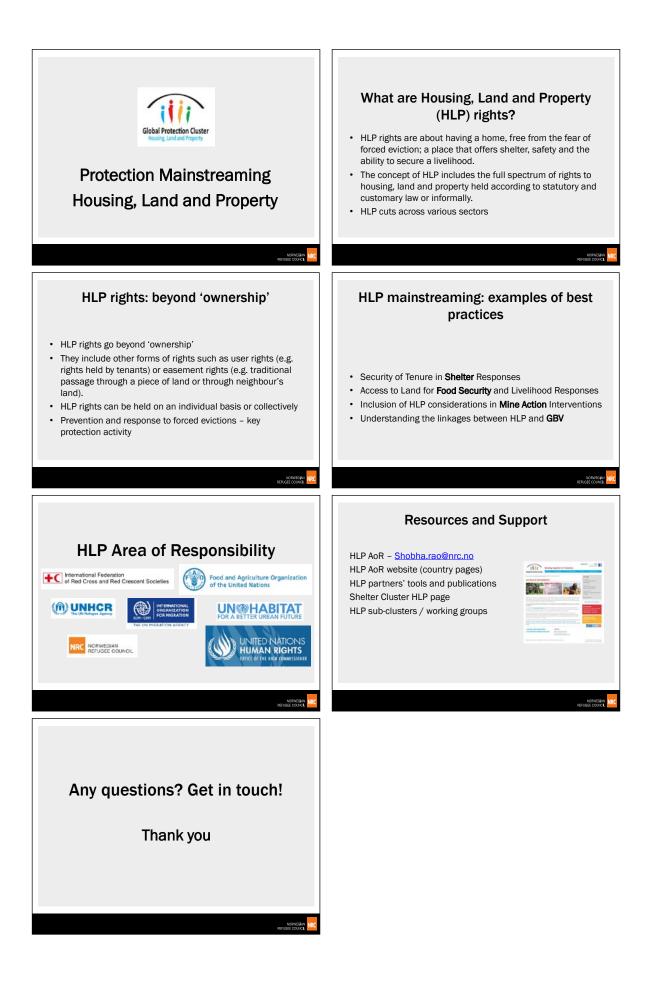
Disability Inclusive Disaster Risk Reduction/Humanitarian Action Principles

- ▶ Non-discrimination and Equality
- Accessibility and Universal Design
- Participation









Protection Mainstreaming in Cash-Based Interventions

Dana Cristescu, GPC Cash and Markets Technical Advisor / CashCap 21 June 2017

Why Protection Mainstreaming in CBIs?

- Not different from protection mainstreaming in any humanitarian program;
- Remember CBIs are a program delivery modality /a tool
- CBIs are growing; expected to be used at scale in humanitarian response, whenever possible
- CBIs are considered to have more protection benefits than in-kind assistance, in same conditions if PM is correctly done

Existing tools

- Broader than PM; it also looks into using cash in programs having specific protection objectives
- The Guide for Protection in CBIs
- The Protection Risks and Benefits Analysis Tool a single simple tool for PM in CBIs
- Protection in CBIs training rolled out by the GPC
- \bullet Available under "CBIs and Protection" on both the GPC and CaLP websites

PM in humanitarian responses using large scale CBIs

- Multipurpose cash grants or sectoral cash
- The drive for increased use of MPGs
- How to improve the process, building on the strengths of protectionmandated organizations?
- Examples of current practices: in the preparedness project; UNHCR + WFP + partners collaboration; other examples?



Questions?



www.globalprotectioncluster.org

